

## Music Generation Development Officer

### PERSON SPECIFICATION

Dún Laoghaire-Rathdown (DLR) County Council, as Lead Partner for Dún Laoghaire-Rathdown Local Music Education Partnership, seeks to employ a Music Generation Development Officer to implement its plans for the provision of performance music education for children and young people in Dún Laoghaire-Rathdown.

We are seeking a skilled professional with significant experience in music development and/or music education or a relevant artistic field, who has a combination of initiative, rigour, excellent interpersonal and leadership skills and a passion for music. This position requires a hard-working and efficient individual with a demonstrable track record of delivering results and achievement. The successful candidate will ideally have a breadth of experience and understanding of performance music education<sup>1</sup> across a range of ages, genres of music and contexts, and must have quantifiable and relevant management experience in project planning/delivery and/or developmental initiatives. There is the potential, subject to qualifications and experience, and the needs of the role, for the Music Generation Development Officer to be involved in the delivery of some programmes; however this is not mandatory.

The role of Music Generation Development Officer offers a unique opportunity for someone dynamic to join Dún Laoghaire-Rathdown County Council at a time of exciting change in the music education landscape in Ireland.

#### ESSENTIAL CRITERIA:

##### To qualify for appointment candidates must:

- Have a relevant Level 7 qualification and/or a professional qualification in music / music education
- Have a proven track record of at least three years' experience in music development, music education management, or a relevant artistic field
- Have an excellent understanding of music, arts and education policies and the local music/music education sector
- Full current Driving Licence with access to own transport

#### DESIRABLE CRITERIA:

- Experience of leading and developing musician/artistic teams
- A strong track record of playing a key role in actively developing and sustaining strategic partnerships
- Management and administration experience, including financial and budget management
- Experience of preparing reports, statistical information, and meeting other reporting requirements
- Strong communication skills, including written, verbal, and digital

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<sup>1</sup> *Music Generation focuses on the provision of performance music education – that is, the breadth of vocal and instrumental learning in all genres and styles of music. This includes all pedagogical approaches and practices appropriate to particular musical cultures and traditions, and is delivered by professional musician educators. Recognised by the Department of Education and Skills as non-mainstream music education, performance music education complements and enriches – but does not replace – the mainstream music curriculum provision of the formal education system. Music Generation Strategic Plan, 2016 - 2021*

## **CORE COMPETENCIES REQUIRED:**

### **Leadership, Initiative and Managing Teams**

- Possess excellent leadership capability with the capacity to champion, energise, motivate and manage teams, deliver successful results and make things happen. Record of delivering successful results in an arts related field
- Understands that the delivery of high quality performance music education is the core business of Music Generation Dún Laoghaire-Rathdown and demonstrates the willingness and ability to lead and manage individuals and teams to achieve this

### **Drive, Commitment and Delivery of Results**

- Be a highly-motivated and diligent individual, with a passion for and commitment to music education
- Demonstrates the ability to use, and to manage others in using, a range of resources, supports and processes to ensure the effective and efficient running of the Music Generation Dún Laoghaire-Rathdown programme

### **Leads Effective Partnerships and Networks**

- Demonstrates the capacity to foster positive strategic relationships, communicate effectively and create synergies with a variety of stakeholders
- Is a strategic thinker with a high level of proficiency in planning and organisational skills and a natural capacity to manage a busy and varied role

### **Music Generation Programme Management and Development**

- Demonstrates the skills to take on and respond to a broad and long term view of the development needs of the Music Generation Dún Laoghaire-Rathdown programme
- Has an entrepreneurial mind-set, with an aptitude for the challenges of achieving success

### **Self-Awareness / Self-Management**

- Has a proven ability to manage competing demands and to delegate to others as appropriate, and to personally deal with the demands of a wide and varied role.
- Possesses an ability to seek, reflect on and integrate the opinions of others into work plans and practices